

SOUTHERN GOLD LIMITED

ABN: 091 118 044

Occupational Health and Safety Policy, 2005

- Safety is a key operations objective and an on going priority for Southern Gold Limited. Management is committed to ensuring so far as is reasonably practicable, that all company employees and sub-contractors are safe from accidents and injury and any risk to health while they are at work.
- Southern Gold Limited will actively establish and promote a healthy and safe working environment for all its employees, contractors and communities where the company operates.
- Southern Gold Limited recognises the most valuable asset is its employees and contractors whose health, safety and welfare ranks equally with all other financial and operational considerations.
- All employees and contractors engaged by Southern Gold Limited has responsibilities for observing occupational health, safety and welfare requirements.

Management Responsibilities:

- To, as far as practicable, provide a safe and healthy workplace and working environment for all employees, sub-contractors, visitors and the public.
- To comply with all applicable statutory obligations and relevant codes of practice, safety legislation and regulations.
- To provide for the effective implementation of this Occupational Health, Safety and Welfare Policy.
- To facilitate a risk management process and prepare an Operations and Policies Manual as working guidelines for employees and sub-contractors.
- To prepare an emergency response plan to cover the actions, resources available and emergency procedures to ensure the effective management of an incident involving Company personnel and contractors.
- To ensure that the Emergency Response Plan is clearly conveyed to all employees and contractors of the Company.
- To provide adequate information, instruction, training and supervision of all employees.

Employee Responsibility:

- Employees have a duty to take care of their own health and safety and that of others who may be affected by their actions of failure to act whilst at work.
- Active consultation will be undertaken in order to ensure the best possible resolution for health, safety and welfare issues at Southern Gold Limited.